

**KINGDOM LEADERSHIP SCHOOL – 2012 APPLICATION FORM:**



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**KINGDOM LEADERSHIP SCHOOL**  
*developing leaders to advance His kingdom*

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**2012 APPLICATION FORM**

**KINGDOM LEADERSHIP SCHOOL - APPLICATION FORM:**

**I. PERSONAL**

Today's Date: \_\_\_\_\_  
Full Name: \_\_\_\_\_  
Email: \_\_\_\_\_  
Contact No. \_\_\_\_\_

\_\_\_\_ Male \_\_\_\_ Female \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Birthday (dd/mm/yyyy)

Marital Status: \_\_\_\_ Single \_\_\_\_ Married

Spouse's Name \_\_\_\_\_

**II. MINISTRY PREFERENCE (please indicate 1st, 2nd & 3rd choice)**

Student Ministries: _____	Young Adults: _____
Children's Church: _____	High School: _____
Men: _____	Ladies: _____
Worship: _____	Ministry: _____
Small Groups: _____	Missions: _____
Singles: _____	Married: _____
Discipleship: _____	Local Evangelism: _____
Mercy Ministries: _____	Church Planting: _____
Administration: _____	Socials & Events: _____
Technology: _____	Web Development: _____
Graphic Design: _____	Video Production: _____
Other: _____	

**III. EDUCATION**

High School: \_\_\_\_\_  
Year Graduated: \_\_\_\_\_  
City and/or Country: \_\_\_\_\_

College/University: \_\_\_\_\_  
Year Graduated: \_\_\_\_\_  
Major/Focus: \_\_\_\_\_

City and/or Country: \_\_\_\_\_

Other Formal Training: \_\_\_\_\_  
\_\_\_\_\_

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**IV. EMPLOYMENT HISTORY (please list the most recent employer first)**

A. Company: \_\_\_\_\_  
Supervisor: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_ to \_\_\_\_\_  
Position: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

B. Company: \_\_\_\_\_  
Supervisor: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_ to \_\_\_\_\_  
Position: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

**V. MINISTRY EXPERIENCE (please list the most recent ministry first)**

A. Church: \_\_\_\_\_  
Ministry: \_\_\_\_\_  
Director: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Dates Involved: \_\_\_\_\_ to \_\_\_\_\_  
Position: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

B. Church: \_\_\_\_\_  
Ministry: \_\_\_\_\_  
Director: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Dates Involved: \_\_\_\_\_ to \_\_\_\_\_  
Position: \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

**VI. REFERENCES (Please include a Spiritual [other than Harvest Staff], Small Group, & Character Reference. Please do not use a family member.)**

A. SPIRITUAL REFERENCE (A Mentor who has walked with you)  
Name: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Email: \_\_\_\_\_

B. SMALL GROUP REFERENCE (A Leader whose Small Group you attended)  
Name: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Email: \_\_\_\_\_

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C. CHARACTER REFERENCE (Somebody who knows you too well)

Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

**VII. RELATIONAL EXPERIENCES**

List 1 person (other than family) who has had the greatest influence or impact on you and why:

1. Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Impact they had on your life: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

List 1 person you have discipled/mentored & describe your relationship with them:

1. Name: \_\_\_\_\_

How long you discipled/mentored them? \_\_\_\_\_

Relationship: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**VIII. SPIRITUAL GIFTS (Please indicate your top four based on feedback you've received from ministry experience)**

\_\_\_\_\_ Administration

\_\_\_\_\_ Evangelism

\_\_\_\_\_ Intercession

\_\_\_\_\_ Prophecy

\_\_\_\_\_ Apostleship

\_\_\_\_\_ Faith

\_\_\_\_\_ Shepherding

\_\_\_\_\_ Giving

\_\_\_\_\_ Knowledge

\_\_\_\_\_ Teaching

\_\_\_\_\_ Leadership

\_\_\_\_\_ Discernment

\_\_\_\_\_ Helps

\_\_\_\_\_ Mercy

\_\_\_\_\_ Wisdom

\_\_\_\_\_ Encouragement

\_\_\_\_\_ Hospitality

**IX. HEART/PASSION**

Your emotional heartbeat helps direct your life in so many ways.

What do you care about? (These are things in life that matter to you whether they get done or not)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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What do you dream about? What are your first thoughts of the day & your last thoughts at night; these can be linked to specific people, situations, or locations.

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What needs do you love to meet?

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With what affinity/age group do you feel you can make the greatest impact?

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Men            | <input type="checkbox"/> Youth/Children | <input type="checkbox"/> Couples       |
| <input type="checkbox"/> Women          | <input type="checkbox"/> Professionals  | <input type="checkbox"/> Divorced      |
| <input type="checkbox"/> Singles        | <input type="checkbox"/> Students       | <input type="checkbox"/> Senior Adults |
| <input type="checkbox"/> Single Parents | <input type="checkbox"/> Teachers       | <input type="checkbox"/> Young Adults  |

Other: \_\_\_\_\_

**Passions** are what you cannot get enough of, what you want to do forever. Passions make your work play. Some examples of passions are designing, creating, composing, preaching, or teaching.

What are your passions?

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What makes a day or experience more complete to you?

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**Longings** are yearnings, often unexpressed deep desires, or whispers of secret prayers. Examples of yearnings are to be free, to be self-determined, and to complete a degree, to feel accepted, to be respected, or to be part of a group.

What do you most wish you had in your life that you do not presently have?

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If you could add just one accomplishment to your life, what would it be?

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What would you most like to do, change, or try?

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**X. ABILITIES/SKILLS (please check all that apply)**

ADMINISTRATIVE:  Organizing  Planning  Events

COMMUNICATION:  Teaching  Preaching

COUNSELING:  Crisis  Family

COMPUTERS:  Program  PowerPoint

Correspondence

MEDIA:  Video  Graphic Design

Set Design  Art

DRAMA:  Acting  Writing  Lighting

LEADERSHIP:  Small Group  Leading Volunteers

MUSIC:  Vocal  Instrumental:

MISSIONS:  Local  Global

Foreign Language: \_\_\_\_\_

Write  Read

SPORTS:  Coaching  Organizing Tournaments

Which Sports: \_\_\_\_\_

WRITING:  Editing  Bible Study/Devotionals

OTHER: What General skills, natural talents, or special abilities do you possess that are not on this list? \_\_\_\_\_

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What are your top three strengths and your top three weaknesses?

Strengths:

Weaknesses:

- |          |          |
|----------|----------|
| 1. _____ | 1. _____ |
| 2. _____ | 2. _____ |
| 3. _____ | 3. _____ |

What skills do you desire to strengthen during your Leadership Training? Why?

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**XI. PERSONALITY**

Mark the words below that BEST describe your personality:

- |          |                |    |       |               |
|----------|----------------|----|-------|---------------|
| 1. _____ | Competitive    | OR | _____ | Cooperative   |
| 2. _____ | Project-Driven | OR | _____ | People-Driven |
| 3. _____ | Extrovert      | OR | _____ | Introvert     |
| 4. _____ | Rigid          | OR | _____ | Relaxed       |
| 5. _____ | Routine        | OR | _____ | Variety       |
| 6. _____ | Get it Done    | OR | _____ | Delegate it   |
| 7. _____ | Low Risk       | OR | _____ | High Risk     |

**XII. SPIRITUAL EXPERIENCES**

Please provide a brief background of your life story. Information provided could include where you were raised, your family life, education, and significant life experiences.

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When did you begin a personal relationship with Jesus and how did that commitment change your life?

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When were you baptized and what did it mean to you?

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How is God working in your life today, and what changes do you and others recognize in your life?

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How would you describe your evangelism style?

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How would you define working with a “team ministry” approach? What experience have you had with that style of ministry?

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**XIII. LEADERSHIP EXPERIENCE**

Over the course of your life (before or after meeting Christ), what have you started (organization, business, ministry, etc.) and what have you lead (officially or unofficially)?

_____	Started	_____	Led	_____
_____	Started	_____	Led	_____
_____	Started	_____	Led	_____
_____	Started	_____	Led	_____

**IXV. LEADERSHIP CALLING**

Why, at this time, are you applying to enroll in this Kingdom Leadership School?

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Describe your call to ministry:

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What do you desire to gain from the Kingdom Leadership School?

Personally: \_\_\_\_\_

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Spiritually: \_\_\_\_\_

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Relationally: \_\_\_\_\_

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After Kingdom Leadership School is over, what do you hope to do?

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**XIV. LIFESTYLE CONCERNS**

In caring for our members we believe it is our responsibility to build a team that is able to provide healthy, safe and nurturing relationships. Please answer the following questions accordingly. Any special concerns can be discussed individually with the school facilitators.

Will you commit to refrain from activities that could cause another believer to stumble, such as abusing prescription drugs, alcohol, or illegal drugs, or any activity that would bring into question your intentions or your character?

Yes \_\_\_\_\_ No \_\_\_\_\_

Are you in any way in an unhealthy sexual relationship that does not line up Biblical standards? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you read and do you agree with Harvest Christian Church's Statement of Faith? Yes \_\_\_\_\_ No \_\_\_\_\_ (Find this on page 11 of this document)

If single, are you currently involved in any kind of dating/courting relationship? Yes \_\_\_\_\_ No \_\_\_\_\_. If yes, for how long? \_\_\_\_\_

Are you a committed member of Harvest Christian Church? Are you officially a member, having completed the New Members Course, and covenanted to serve in the family of Harvest? Yes \_\_\_\_\_ No \_\_\_\_\_

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**XV. TERMS, CONDITIONS & COVENANT**

As an applicant for the Kingdom Leadership School, in covenant with the leaders who have signed below, I agree and/or commit to the following:

1. I understand that my acceptance is conditional and that prayerful consideration will be given to my application.
2. A limited amount of people will be accepted per year. Should my application be declined I will gracefully continue to serve Harvest & my Small Group. (We encourage reapplication for the following year.)
3. I understand that Leadership Development takes *humility* and *sacrifice* and that I will be expected to achieve 80% attendance to training sessions. This includes: 2 full weeks (evenings 19:00-21:00), one in the first term and another in the third term, 2 weekends away and several sessions every 2<sup>nd</sup> week in the evenings (19:00-21:00) during term time.
4. I understand that *internal governance & discipline* is an important part of leadership development and therefore, I will be required to complete assignments. Assignments are computer-based with *Teaching Resources* in MP3 Audio or M4V Video files for iTunes or QuickTime and PDF. files for Adobe Acrobat Reader. Question forms or written essays, based on these resources, will need to be completed and submitted. Additionally for every session and assignment completed a 'Takeaway' will need to be recorded for discussion in the final session together.
5. I acknowledge that I will be expected to achieve an overall pass mark of 60% for all assignments given to me over the duration of the course.
6. I understand that I will be given a certificate on completion of the Kingdom Leadership School (on condition that the required 80% attendance and 60% pass mark for assignments are achieved). I further acknowledge that there is as yet no formal accreditation for this training.
7. I understand the importance of *Partnership* and therefore, I agree to *commit* to allow school facilitators to meet with me from time to time to discuss my progress.
8. I certify that the answers given by me are true and correct.
9. I authorize individuals named here within to give relevant information regarding my application to the Kingdom Leadership School, including but not limited to, my employment history, habits & character.
10. I have prayed over this decision and discussed it with those it will impact.

Date: \_\_\_\_\_ Applicant's Signature: \_\_\_\_\_  
Small Group Leader: \_\_\_\_\_ Sign: \_\_\_\_\_  
Zone Pastor: \_\_\_\_\_ Sign: \_\_\_\_\_

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**XV1. Reference for Applicant of Kingdom Leadership School:**

**(Confidential:** To be completed by the applicants Small Group Leader. Please submit to Church Office and not to the applicant.)

Name of Applicant: \_\_\_\_\_

Your Name: \_\_\_\_\_

Your Phone No.: \_\_\_\_\_

1. How long have you know the applicant? \_\_\_\_\_

2. What is your relationship with the applicant like? \_\_\_\_\_

3. What is his/her greatest strength? \_\_\_\_\_

4. What is his/her weakness? \_\_\_\_\_

5. Do you have any concerns regarding this person being a Church Leader? \_\_\_\_\_

For the following questions, please rate the applicant on a scale of 1-5 and then a few words as to why you chose that rating:

1 = poor 2 = needs improvement 3 = average 4 = very good 5 = excellent

\_\_\_\_\_ **Ability to relate to peers:** \_\_\_\_\_

\_\_\_\_\_ **Ability to relate to students:** \_\_\_\_\_

\_\_\_\_\_ **Ability to be a team player:** \_\_\_\_\_

\_\_\_\_\_ **Ability to follow through on commitments:** \_\_\_\_\_

\_\_\_\_\_ **Ability to Resolve Conflict:** \_\_\_\_\_

\_\_\_\_\_ **Emotional Maturity:** \_\_\_\_\_

\_\_\_\_\_ **Spiritual Maturity:** \_\_\_\_\_

\_\_\_\_\_ **Eagerness to Learn:** \_\_\_\_\_

\_\_\_\_\_ **Positive Attitude:** \_\_\_\_\_

\_\_\_\_\_ **Integrity:** \_\_\_\_\_

## **KINGDOM LEADERSHIP SCHOOL – 2012 APPLICATION FORM:**

### **HARVEST CHRISTIAN CHURCH STATEMENT OF FAITH:**

- We believe in the Scriptures of the Old and New Testaments in their original writing as fully inspired of God and accept them as the supreme and final authority for faith, life and the governance of this Church.
- We believe in one God, eternally existing in 3 Persons - Father, Son and Holy Spirit.
- We believe that Jesus Christ was begotten of the Father, conceived by the Holy Spirit, born of the virgin Mary and is true God and true man.
- We believe that God created man in His own image; that man sinned and thereby incurred the penalty of sin which is death, physical and spiritual; that all human beings inherit a sinful nature which issues (in the cases of those who reach moral responsibility) in actual transgression involving personal guilt.
- We believe that the Lord Jesus Christ died for our sins a substitutionary sacrifice according to the Scriptures and that all who believe in Him are justified on the grounds of His shed blood.
- We believe in the bodily resurrection of the Lord Jesus, His ascension into Heaven, and His present life as our High Priest and Advocate.
- We believe in the personal return of the Lord Jesus Christ.
- We believe that all who repent of their sin and receive the Lord Jesus Christ by faith are born again of the Holy Spirit and thereby become children of God.
- We believe in the baptism in the Holy Spirit, empowering and equipping believers for service, with the accompanying supernatural gifts of the Holy Spirit; and in fellowship with the Holy Spirit.
- We believe in the divinely ordained ministries of Apostle, Prophet, Evangelist, Pastor and Teacher.
- We believe in the resurrection of both the just and the unjust, the eternal blessedness of the redeemed and the eternal banishment of those who have rejected the offer of salvation.
- We believe in and subscribe to the Biblical principle of heterosexual relationships between a natural man and a natural woman and that this is the only marriage relationship that constitutes holy matrimony.
- We believe that pastors carry the responsibility for oversight and care of the members. Where necessary pastors must carry out biblical discipline for the protection of the local Church.
- We believe that the one true Church is the whole company of those who have been redeemed by Jesus Christ and regenerated by the Holy Spirit, that the local Church on earth should take its character from this conception of the Church and therefore that the new birth and personal confession of Christ are essentials of Church membership.
- We believe that the Lord Jesus Christ appointed two ordinances - Baptism in water and the Lord's Supper - to be observed as acts of obedience and as perpetual witnesses to the cardinal facts of the Christian faith; that Baptism
- is the immersion of the believer in water as a confession of identification with Christ in burial and resurrection and that the Lord's Supper is the partaking of the emblems symbolic of the Saviour's broken body and shed blood, in remembrance of His sacrificial death, till He comes.
- We believe that divine healing was provided for in the Old Testament and is an integral part of the Gospel.
- We believe the Bible teaches that without holiness no man can see the Lord.
- We believe in the doctrine of sanctification as definite, yet progressive work of grace, commencing at the time of the new birth and continuing until the consummation of salvation.
- The Church is open to any further truth, which the Holy Spirit may illuminate from the Scriptures.